

## Message Text

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ACTION CA-01

INFO OCT-01 ARA-14 ISO-00 SCS-06 PER-05 ABF-01 MMO-04  
/032 W

-----010536 162133Z /65

R 161824Z MAR 78  
FM AMEMBASSY MEXICO  
TO ALL USCONS MEXICO  
INFO SECSTATE WASHDC 8969

UNCLAS MEXICO 04435

E.O. 11652: NA  
TAGS: CGEN, APER, ABUD, AFSP, MX  
SUBJECT: FY-80 CONSULAR PACKAGE

REF: STATE 016438 AND REPLIES THERETO

1. COUNTRY-WIDE TABULATION BY EMBASSY OF AMERICAN STAFFING INCREASES REQUESTED BY POSTS IN MEXICO VIA CONSULAR PACKAGE INDICATES VARYING INTERPRETATIONS OF NEW POSITIONS SHOWN IN ADDENDUM TO REFTEL. SOME POSTS ASSUMED THAT THESE POSITIONS ARE NOW FIRMLY ESTABLISHED AND THEREFORE REQUESTED ONLY ADDITIONAL POSITIONS NEEDED OVER AND ABOVE THEM. OTHERS ASSUMED THAT THESE ARE ONLY PROPOSED POSITIONS, AND SHOWED TOTAL ADDITIONAL REQUIREMENTS WITHOUT TAKING THE "PROMISED" POSITIONS INTO ACCOUNT. STILL OTHERS ASSUMED THAT NON-CUBAN NUMBERS POSITIONS ARE ONLY REQUESTS, WHILE CUBAN-NUMBERS POSITIONS (THOSE IN PARENTHESES) ARE FIRM, AND MADE REQUESTS FOR FY-79 AND FY-80 ACCORDINGLY. PURPOSE OF THIS MESSAGE IS TO REPORT ON CLARIFICATION OBTAINED BY EMBASSY FROM CA/EX AND REQUEST ALL POSTS TO REVIEW THEIR REQUESTS FOR ADDITIONAL  
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STAFFING AND RE-SUBMIT THEM IN ACCORDANCE WITH FOLLOWING INSTRUCTIONS.

2. RE CUBAN-NUMBERS POSITIONS (IDENTIFIED IN REFTEL BY PARENTHESES AND LETTERS PDS), POSTS SHOULD MAKE REQUESTS FOR THESE POSITIONS ON FOLLOWING BASIS:

A. CUBAN POSITIONS ARE NOT RPT NOT PERMANENT

ADDITIONS TO AMERICAN COMPLEMENT AT POSTS IN MEXICO. THEY ARE SPECIAL SUPPLEMENTS WHICH IN MOST CASES MUST BE RELEASED BACK TO DEPARTMENT WHEN ALL CUBAN NUMBERS ARE ISSUED.

B. 12 POSITIONS HAVE BEEN ALLOTTED FOR CUBAN NUMBERS COUNTRY-WIDE IN MEXICO, DISTRIBUTED AS SHOWN IN ADDENDUM. THESE POSITIONS ARE NOW IN PIPELINE, I.E., THEY ARE ASSURED AND SHOULD NOT HAVE BEEN REQUESTED AGAIN IN CONSULAR PACKAGE. NOTE THAT IT IS POSITIONS WHICH ARE ASSURED, NOT RPT NOT OFFICERS TO FILL ALL OF THEM (SEE BELOW).

C. RETIRED OFFICERS WHO ASSISTED IN CUBAN-NUMBERS PROGRAM AT SOME POSTS IN FY-77 WERE OVER AND ABOVE AUTHORIZED PERMANENT COMPLEMENT, I.E., THEY ARE NOT RPT NOT TO BE COUNTED IN EITHER PERMANENT AMERICAN COMPLEMENT OR AGAINST THE 12 AUTHORIZED CUBAN-NUMBER POSITIONS. FOR PURPOSES OF CONSULAR PACKAGE, THEY ARE "DETAILS IN".

D. FOR FY-79 AND FY-80, RETIRED OFFICERS ARE RPT ARE TO BE COUNTED AGAINST THE 12 CUBAN-NUMBERS POSITIONS SHOWN IN ADDENDUM. THEY ARE, IN EFFECT, TEMPORARY INCUMBENTS OF THOSE POSITIONS PENDING DEPARTMENT'S FILLING THEM WITH REGULAR FSO'S.

3. RE NON-CUBAN NUMBER POSITIONS MENTIONED IN ADDENDUM, THESE WERE REQUESTED BY DEPARTMENT ON BASIS OF CONSULAR UNCLASSIFIED

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PACAKAGES SUBMITTED IN 1977. CA/EX HAS INFORMED EMBASSY THAT THESE POSITIONS SHOULD BE CONSIDERED AS DEFINITELY APPROVED. REQUESTS FOR ADDITIONAL AMERICAN POSITIONS IN SCHEDULE V SHOULD, THEREFORE, BE ONLY FOR POSITIONS APART FROM - I.E. ADDITIONAL TO - THOSE MENTIONED IN THE ADDENDUM.

4. ALL POSTS SHOULD MENTION IN THEIR REMARKS IN THE CONSULAR PACKAGE THAT PROJECTIONS OF PERSONNEL NEEDS FOR FY-79 AND FY-80 ARE BASED ON ASSUMPTION THAT ALL POSITIONS MENTIONED IN ADDENDUM WILL IN FACT BE FILLED. IF ANY OF THE NEW POSITIONS PROMISED IN THE ADDENDUM FOR FY-78 ARE NO LONGER REQUIRED, POSTS SHOULD SO REPORT. HOWEVER, POSTS ARE CAUTIONED NOT TO GIVE BACK NEW POSITIONS AUTHORIZED FOR FY-78 BY FY-78 SUPPLEMENTAL BUT NOT NEEDED IN FY-78 IF THESE POSITIONS WILL BE NEEDED IN FY-79. LAG TIME IN FILLING POSITIONS AUTHORIZED BY FY-78 SUPPLEMENTAL COULD BE AS MUCH AS EIGHT MONTHS FROM NOW, WHICH MEANS THEY WOULD NOT BECOME AVAILABLE IN FACT UNTIL FY-79. (DEPARTMENT IS ATTEMPTING TO FILL AUTHORIZED CUBAN NUMBER POSITIONS AT A FASTER RATE).

5. ACTION REQUESTED: POSTS ARE REQUESTED TO REVIEW  
TABULATION IN SCHEDULE V OF REQUIRED AMERICAN STAFF-  
ING INCREASES AND SUBMIT NEW TABULATION, WITH ANY APPRO-  
PRIATE REMARKS, ON BASIS OF FOREGOING. PLEASE TRANSMIT BY  
TELEGRAM, ACTION TO SECSTATE AND INFO TO EMBASSY. LUCEY

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Decaption Date:** 20 Mar 2014  
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**Review Markings:**  
Sheryl P. Walter  
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**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014